



FBLA

Future Business Leaders of America

2024-25
National Officer
Candidate Guide
&
Processes for
Student Elections

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Elections Committee

The candidate guidelines and elections process are overseen by an Elections Committee that is appointed by the Board of Directors. The committee consists of Board members, state leaders, local advisers, alumni, and the current High School and Collegiate National Parliamentarians.

The role of the Elections Committee is to establish and provide oversight on policies and procedures that support the annual election of National Officers by division. In addition, committee members support the National Center staff in conducting the elections process, including reviewing applications, establishing guidelines for campaign materials, and ensuring compliance with all policies and procedures by candidates, local chapters, and state affiliates.



Qualifications for National Office

High School National Office

Only active members are eligible to hold national office. Only those applicants who are present at the National Leadership Conference and officially certified by the Officer Screening Committee shall be eligible for nomination. To be considered for an office in FBLA High School, a candidate shall:

1. Have at least one full year remaining in their business program.
2. Hold or have held an office in their local or state chapter.
3. Have a grade point average (GPA) of at least 2.5 on a 4.0 scale.
4. Be recommended by the chapter advisers and endorsed by their local and state chapters.
5. File an official application with FBLA's President & Chief Executive Officer.

Collegiate National Office

Only active members are eligible to hold national office. Only those applicants who are present at the National Leadership Conference and officially certified by the Officer Screening Committee shall be eligible for nomination. To be considered for an office in FBLA Collegiate, a candidate shall:

1. Have at least one full year remaining in their post-secondary program.
2. Hold or have held a corresponding or higher elective office in their local or state chapters.
3. Have a grade point average (GPA) of at least 2.5 on a 4.0 scale.
4. Be recommended by the chapter advisers and endorsed by their local and state chapters (if applicable).
5. File an official application with FBLA's President & Chief Executive Officer.



National Officer Positions & Expectations

All National Officers Must

- Attend National Officer Training.
- Pay membership dues no later than October 1.
- Update the National Officer Team Summary Report by no later than the 5th of each month for the previous month.
- Prepare and present workshops at various conferences, as indicated by the National Center.
- Meet all timelines set by the National Center.
- Adhere to the [FBLA Dress Code](#) and always wear the organization's official attire when representing FBLA.
- Attend and participate in all monthly National Officer meetings with National Staff scheduled by the National Center.
- Attend one assigned National Fall Leadership Conference (NFLC) for High School and one assigned Career Connections Conference (CCC) for Collegiate.
- Attend one State Leadership Conference (SLC) in addition to their own SLC.
- Attend FBLA Week activities at the National Center as scheduled.
- Attend the National Leadership Conference (NLC).
- Participate in competitive events at the NLC, if qualified.
- Refrain from serving on state, district, or chapter nominating committees; endorsing potential candidates; or being involved in any sort of campaign activities on the local, state, or national levels.
- Achieve the Contributor, Leader, and Advocate levels of the Business Achievement Awards (BAAs) before their term ends (High School) and the Bronze Excellence Award (Collegiate).
- Work with their chapter to achieve the Gold Level of the Champion Chapter program (High School) or the Outstanding Chapter (FBLA Collegiate).
- Post about FBLA events and activities on national social media sites on an ongoing basis; all posts on FBLA social media accounts must be approved by the Communications Department and provided at least five business days in advance.
- Avoid environments, activities, and actions that could, in any way, raise questions as to their character or conduct.
- Work with the other members of their National Officer Team, meeting their commitments to them, and being honest and straightforward in communication with them.
- Be 15-20 minutes early for every meeting where the FBLA membership is present.
- Represent the views of the membership, not those of the individual officer.
- Be available to represent the organization as requested and approved by the National Center.
- Keep the National Officer Team liaisons up to date on correspondence and send a copy of all official emails, memos, and letters promptly before they are sent out. All correspondence to state officers or local advisers must be copied to the state leader.
- Advise the National Center before any major communication, programs, or activities take place.
- Fulfill designated duties assigned in the Program of Work.

- Be prepared, on any occasion, to make impromptu remarks or “say a few words” about FBLA.
- Notify the National Center immediately of circumstances that prevent them from carrying out an assignment.
- Provide guidance, leadership, and inspiration to all members.
- Use their FBLA-provided email account for all internal and external communications.

National Officers May Not

- Endorse or support candidates for local, state, or national office.
- Personally endorse any product, item, or service on behalf of business education or FBLA.
- Accept personal honoraria or payments for services performed as an FBLA National Officer.
- Obligate FBLA for funds or services of any nature.
- Solicit invitations to meetings or conferences independently. All travel must be approved by the National Center prior to making any travel arrangements.
- Send out any official correspondence representing the National Center or FBLA without prior approval from the National Center. (This includes letters, reports, briefings, newsletters, email distributions, etc.) Copies of any official correspondence must be sent for approval before they are distributed to the membership.



High School National Officers

President
Secretary
Treasurer
Eastern Region Vice President
Mountain Plains Region Vice President
North Central Region Vice President
Southern Region Vice President
Western Region Vice President
Parliamentarian (appointed based on written exam score)



Office-Specific Expectations & Duties

National President

In addition to the duties listed for all National Officers, the National President shall:

- Preside over and conduct all National Officer meetings according to parliamentary procedure, using the latest edition of *Robert's Rules of Order Newly Revised* and the National Bylaws.
- Send the approved agenda and notice of all meetings to all National Officers and the National Center at least five (5) business days prior to each meeting.
- Lead the High National Officer Team in planning the Program of Work and reviewing and evaluating it at all National Officer Team monthly meetings. Follow up to see that responsibilities are being carried out.
- Serve as a model representative for FBLA public relations and assist in the promotion and development of FBLA. The president may be called upon to make presentations before adult and student organizations, which may require an absence from school.
- Appoint committees and serve as an ex-officio member of all appointed committees.
- Perform other duties to promote and develop local, regional, state, and national FBLA.
- Ensure the National Officer Reports for the Board Meetings are completed and submitted electronically to the National Center in a timely manner.
- Prepare a President's Column for each issue of *Tomorrow's Business Leader*.
- Prepare a monthly email blast in collaboration with the Communications Department.
- Attend additional conferences as requested by the National Center.
- Serve on the Board of Directors and attend Board meetings.
- Prepare, implement, and track a membership recruitment and retention strategy plan.
- Participate in the FBLA Week National Presidents' Forum hosted by the National Center.
- Manage the National President's Executive Council (limit of five members).

National Secretary

- Prepare the final copy of the Program of Work as directed by the rest of the National Officer Team.

- Prepare the team summary monthly reports by proofing and editing the Team Summary shared document by the 10th of each month (for the previous month) so that they can be shared in the State Leaders community in FBLA Connect.
- Publish and email minutes of the National Officer meetings, within two business days after the meeting, to all National Officers, their advisers, their state leaders, and the National Staff Liaisons.
- Manage the Social Media Ambassadors.
- Manage the National Secretary's Council (limit of five members).
 - Create a resource database of sample brochures, project ideas, etc.
 - Encourage local and state chapters to send news stories and photos for national publications.
- Promote national celebrations and conferences (i.e., American Enterprise Day, FBLA Week, NFLC, NLC).
- Promote national programs.

National Treasurer

- Prepare monthly reports for the team summary report.
- Keep accurate records of all National Officer travel.
- Approve National Officer electronic expense reports via email and ensure documents are properly completed before National Officers email the original copy, including receipts, to the National Center.
- Promote the national fundraising partners.
- Promote the Dressed to Impress Scholarship.
- Promote the Distinguished Business Leader Scholarship.
- Promote the NLC Scholarship and other FBLA-related fundraising efforts.
- Manage the Treasurer's Council (limit of five members).
 - Create financial literacy resources for local and state chapters.
 - Create a fundraising guide resource for local chapters using FBLA fundraising partners.
- Prepare all reports required for state officer meetings, according to the scripts and agendas.
- May be invited to participate in Finance Committee meetings.

National Parliamentarian

- Prepare monthly reports by the 5th of each month.
- Advise the National President on parliamentary procedure during National Officer meetings and at conferences.
- Act as a resource on parliamentary procedure for all local chapter voting delegates at the NLC.
- Serve as a member of the Elections Committee.
- Make sure the election of National Officers at the NLC follows correct parliamentary procedure and the FBLA National Bylaws.
- Have a copy of the latest edition of *Robert's Rules of Order Newly Revised* and the FBLA National Bylaws.

- Manage the Parliamentarian's Council (limit of 5 members).
 - Prepare a study guide/manual for organizing parliamentary procedures teams.
 - Prepare Local Chapter Officer Roles Flyer or Guide.
 - Promote the National Parliamentarians Exam and the National Association of Parliamentarians.
 - Prepare a guide for local and state voting delegates (i.e., importance of a quorum, their role, overview of what to expect).

Regional Vice Presidents

- Assist the National President as needed and be prepared to act in the president's place, if necessary.
- Prepare all reports required for all national conferences, according to the scripts and agendas.
- Assist the National President in promoting and developing FBLA in the geographic region they are elected to serve.
- Correspond with chapters in their geographic region on a regular basis (at least monthly).
- Perform other duties to promote and develop local, regional, state, and national FBLA.
- Complete all assignments as agreed upon in the Program of Work.
- Preside over regional meetings (virtual or onsite).
- Host Regional Meet-up Booths in the Future Leaders Expo at the NLC.
- Work with the Communications Department to prepare quarterly regional email blasts.
- Manage Regional Councils (limit of five members).

Collegiate National Officers

National President
Executive Vice President
National Parliamentarian
Vice President of Communication
Vice President of Financial Development
Vice President of Membership



Office-Specific Expectations & Duties

National President

- Preside over and conduct all National Officer meetings according to parliamentary procedure, using the latest edition of *Robert's Rules of Order Newly Revised* and the National Bylaws.
- Send the approved agenda and notice of all meetings to all National Officers and the National Center at least five (5) business days prior to each meeting.
- Lead the National Officer Team in planning the Program of Work and reviewing and evaluating it at all National Officer Team meetings. Follow up to see that responsibilities are being carried out.

- Serve as a model representative for FBLA public relations and assist in the promotion and development of FBLA. The president may be called upon to make presentations before adult and student organizations, which may require an absence from school.
- Appoint committees and serve as an ex-officio member of all appointed committees.
- Perform other duties to promote and develop local, regional, state, and national FBLA.
- Ensure the National Officer Reports for the Board Meetings are completed and submitted electronically to the National Center in a timely manner.
- Prepare a President's Column for each issue of *Tomorrow's Business Leader*.
- Prepare a monthly email blast in collaboration with the Communications Department.
- Attend additional conferences as requested by the National Center.
- Serve on the Board of Directors and attend Board meetings.
- Prepare, implement, and track a membership recruitment and retention strategy plan.
- Participate in the FBLA Week National Presidents' Forum hosted by the National Center.

Executive Vice President

- Preside in the absence of the president.
- Oversee all officer committees.
- Work with Vice President of Communication to promote national celebrations and conferences (i.e., American Enterprise Day, FBLA Week, Career Connections, NLC).

National Parliamentarian

- Advise the national president on parliamentary procedure during National Officer meetings and at conferences.
- Act as a resource on parliamentary procedure for all local chapter voting delegates at the NLC.
- Serve as a member of the Elections Committee.
- Make sure the election of national officers at the NLC follows correct parliamentary procedure and the National Bylaws.
- Have a copy of the latest edition of *Robert's Rules of Order Newly Revised* and the FBLA National Bylaws.

Vice President of Communication

- Manage the Social Media Ambassadors.
- Prepare the final copy of the Program of Work as directed by the rest of the National Officer Team.
- Prepare the team summary monthly reports by proofing and editing the Team Summary shared document by the 10th of each month (for the previous month) so they can be placed in the State Leaders community in FBLA Connect.
- Publish and email minutes of the National Officer meetings, within two (2) working days after the meeting, to all National Officers, their advisers, their state leaders, the Collegiate National Officer Staff Liaison(s).

Vice President of Financial Development

- Keep accurate records of all National Officer travel.
- Approve National Officer electronic expense reports via email and make sure documents are completed properly before National Officers mail the original copy with receipts to the National Center.
- Work with National Center staff, including the Development Manager, in identifying potential new partners, exhibitors, or sponsors.
- May be invited to participate in Finance Committee meetings.
- Promote the Dressed to Impress, National Leadership Conference, and Distinguished Business Leader Scholarships.

Vice President of Membership

- Promote recruitment and retention.
- Work with Collegiate Direct to plan virtual activities, programming, meetings, and events.



Campaign Rules

A candidate for national office is a candidate on behalf of their state. If a State Leader withdraws their endorsement, that candidate will automatically be removed as a candidate for national office.

States can make a public announcement to their delegates at their SLC that the state has endorsed a member to apply for a national office. The student can be named, but not the office, and they should be referred to as an “applicant” until the Officer Screening Committee completes its interview and approves the applicant as an official candidate.

National Officer Candidates May Not

- Post regarding their intent to run for national office or their candidacy on any website, state or national message board, Instagram, Facebook, X (formerly Twitter), other social media sources*, or via email.
**Social media will be monitored by the Elections Committee for both direct and indirect campaigning.*
- Discuss the officer slate or campaign members from outside their state prior to the NLC.
- Receive an endorsement or campaign support, including serving as a campaign manager, from current National Officers, members of the Board of Directors, or National Center staff.
- Have raffles or provide raffle items at their campaign booths. Small giveaways, such as pens, candy, pins, etc., are allowed.

Campaign Materials

Comments should not be made in campaign publications, speeches, etc., that portray the organization or its officers in a negative way.

Candidates should check that they are not using items that are copyrighted.

The candidates’ materials should not have personal campaign goals that are roles of the FBLA staff or Board of Directors. A candidate can list recommending or suggesting a personal campaign goal to the staff or Board.

All final campaign materials must be approved by the Elections Committee prior to candidate interviews, including:

1. The final copy of the candidate’s speech.
2. The final copy of the candidate’s campaign brochure/data sheet.
3. A description or sample of any items intended for distribution at the onsite campaign booth.

Campaign Booth

Except for small items (such as candy, ribbons, buttons) as approved by the Elections Committee, the only items that can be distributed at the campaign booths are those that provide delegates with information on the candidate (flyers with goals, photo, FBLA and other involvement information).

- Candidates and all campaign items must stay within the booth allocation.
- No items that create noise may be used.
- No items that could cause a safety issue (bouncy balls, painting, etc.) may be used.
- No food other than professionally wrapped items such as candy may be used.
- Other than the official candidate page on the FBLA website or an approved campaign Instagram profile, no personal or organization websites should have candidate information. Therefore, no website addresses or QR codes to websites, except approved candidate Instagram profiles, should be available at the campaign booth.
- No raffles for giveaways are allowed; approved giveaway items (pencils, candy, pins, etc.) must be available to everyone.

Candidate Financial Statement

A candidate for national office may not spend or have received donated materials (at “fair-market” value) and/or funds totaling more than \$1,000. The Candidate Financial Statement must include documentation for donations and receipts for all campaign materials.

Audio/visual equipment rented or loaned to the candidate should be reported at either the documented rental rate or fair-market estimation. Candidates may use their own equipment, but any donated items, including television screens, must be reported at fair-market value.

Income plus Donations must equal Expenses. For example, if a candidate has \$700 in income and \$300 in donations, their total expenses must also equal \$1,000. Any unused funds must be returned to the donor(s).

Campaign Speeches

Candidates for elected High School national offices (President, Secretary, Treasurer) will deliver their speeches live during the NLC Opening General Session. Candidates for Region Vice President will deliver their speeches live during a virtual “Meet the Candidates” special session prior to the NLC.

Candidates for elected Collegiate national offices will deliver their speeches during the NLC Opening General Session.

Candidates for National Parliamentarian are not required to speak.

All campaign speeches are limited to a total of two (2) minutes.

- Time is monitored and strictly enforced.
- No audio/visual equipment or other visual aids may be used during campaign speeches.
- Business professional attire must be worn. See the [FBLA Dress Code](#) for more information.
- Only the candidate may participate in the campaign speech (i.e., no introductions, skits, or interviews).

Candidate Interviews

All applicants for national office will complete a virtual interview with the Officer Screening Committee prior to the NLC.

- All National Officer candidates will be interviewed, including candidates for the office of National Parliamentarian.
- Each candidate interview will last approximately 15 minutes.
- The candidate, their local adviser(s), and their state leader(s) should arrive in the virtual lobby at least 15 minutes prior to their interview time.
- The Officer Screening Committee will consist of members of the Board of Directors, Mr. Graham, and current National Officers.
- Current National Officers seeking election will not participate as part of the Officer Screening Committee.
- The Elections Committee must have copies of all campaign materials prior to the interview.
- At least one member of the Elections Committee will be assigned to every interview group in the event questions arise from Officer Screening Committee members.
- Business professional attire is required for interviews. See the [FBLA Dress Code](#) for more information.
- Only candidates who are certified by the Officer Screening Committee are eligible to run for elected office or to sit for the National Parliamentarian exam.
- Candidates must follow the Code of Conduct found in the National Officer Candidate Application ([High School](#), [Collegiate](#))

National Officer Q&A Sessions

Collegiate

All candidates for elected office will take part in an onsite Q&A session (not to total more than 15 minutes in length for each office).

High School

The Q&A session for the offices of President, Secretary, and Treasurer (not to total more than 15 minutes in length for each office) will take place during the onsite State Presidents and State Voting Delegates Q&A Session.

The Q&A session for the offices of the Regional Vice Presidents (not to total more than 45 minutes in length) will occur during the virtual “Evening with the Candidates” special session. During this session, all candidates for National Office will give a 30-second introduction. The Q&A Session will immediately follow the Regional Vice President candidate speeches.

During the onsite Q&A sessions, a state may not have a voting delegate ask a second question until every state at the session has had the opportunity to ask an initial question, a third question until each state has had the opportunity to ask a second question, and so forth. A National Center staff or Elections Committee member will ensure this procedure.

For Q&A sessions, only questions related to the candidate’s platform, or a goal of the

organization can be asked. A member of the Board of Directors or Elections Committee will be in attendance to make that determination. A voting delegate's question may have only one question (not a question that includes multiple).

In a rotating order of speaking, each candidate will have the opportunity to respond to a question. The candidates' responses should be no more than one (1) minute to give each candidate a chance to respond and to allow a reasonable number of questions to be asked by the voting delegates.

Official Campaigning

Official campaigning for elected positions is restricted to campaign booth hours in the Future Leaders Expo. All FBLA High School voting delegates will be provided with region ribbons to ensure that candidates for Region Vice President are able to recognize delegates from their respective region.

Electronic/Social Media Campaigning

Websites

The NLC website will have links to each candidate's photo, a one-page (8.5"x11") flyer of the candidate's design, and the candidate's resume as submitted in the application. Candidates will have no other campaign information posted on personal, chapter, state, etc., websites.

Social Media Posts

Candidates may write a maximum of six (6) posts to be sent to the National Center for posting on the national Instagram page during the campaign hours listed in the conference program. The content of the post(s) will be part of the materials approved by the Elections Committee. The post(s) must promote the candidates' qualifications and in no way be considered a negative message against other candidates. Candidates may not respond to comments or direct messages, repost, or react in any way to the post(s), and may not use any other social media platform to campaign.



Elections

Voting Procedures

High School National Officer elections will take place over a 24-hour period starting at 12:00 PM ET on the third day of the NLC. Collegiate National Officer elections will take place from 10:00 AM ET to 10:00 PM ET on the last day of the conference. All voting will be conducted online.

Candidates are elected using ranked voting.*

A majority vote is required for election.

Candidates for national office are not disqualified from assuming the roles of state or local voting delegates.

No two National Officers may be elected from the same state chapter. This requirement does not apply to unopposed candidates for Collegiate national offices.

The office of National Parliamentarian is an appointed position. According to the National Bylaws ([Middle School](#), [High School](#), [Collegiate](#)), the candidate earning the highest score on the Parliamentary Procedures written exam at the NLC will be appointed to the office of National Parliamentarian. Although not elected, this candidate must have filed a National Officer application and participated in the interview process.

Each state may submit one (1) candidate for National Parliamentarian.

Voting Delegate Guidelines

Voting delegates are responsible for electing the National Officers who will serve FBLA for the 2024-25 program year.

Collegiate Elected Offices

President
Executive Vice President
Vice President of Communication
Vice President of Financial Development
Vice President of Membership



Delegates Are Determined as Follows

Each local chapter in good standing shall be entitled to send up to four (4) voting delegates from its active membership, in addition to one (1) alternate for each voting delegate, to the NLC in accordance with the following:

Up to 50 members: Two (2) voting delegates

50-100 members: Three (3) voting delegates

More than 100 members: Four (4) voting delegates

These delegates vote for all Collegiate elected offices and any amendments to the bylaws. Voting delegates are determined as part of the NLC registration process. A report will determine the number of votes based on registration received by 11:59 PM ET on June 1.

Candidates for elected offices will be elected by ranked voting* and must receive a majority vote.

High School Elected Offices

State Voting Delegates

President
Secretary
Treasurer

Local Voting Delegates

Eastern Region Vice President
Mountain Plains Region Vice President
North Central Region Vice President
Southern Region Vice President
Western Region Vice President



Delegates Are Determined as Follows

State Voting Delegates

Each state chapter in good standing shall be entitled to send two (2) voting delegates and one (1) alternate from its active membership to the NLC. These state voting delegates cast ballots for the election of the National President, National Secretary, National Treasurer, and any bylaw amendments. State Leaders will determine their two (2) state voting delegates by 11:59 PM ET on May 10.

Local Voting Delegates

Each local chapter in good standing shall be entitled to send up to four (4) voting delegates from its active membership, in addition to one (1) alternate for each delegate, to the NLC in accordance with the following:

Up to 50 members: Two (2) voting delegates

50–100 members: Three (3) voting delegates

More than 100 members: Four (4) voting delegates

These delegates vote for the Regional Vice President who corresponds to their geographic region. Voting delegates are selected by local advisers as part of the NLC registration process. A report will determine the total number of votes to be cast based on registration received by 11:59 PM ET on June 1.

Candidates for elected offices will be elected by ranked voting* and must receive a majority vote.

Election Results

Collegiate National Officers-elect will be announced during the Collegiate Awards of Excellence Ceremony.

High School National Officers-elect will be announced during the High School and Middle School Awards of Excellence Ceremony.

**Ranked voting is any election voting system in which voters use a ranked ballot to select more than one candidate (or other alternative being voted on) and rank those choices in a sequence based on preference. If a majority is not reached on the first ballot, the ballots of the lowest-placing candidate are redistributed to the next-highest choice. This process of dropping the lowest candidate and redistributing their votes to the next highest-placing candidate continues until one candidate reaches the majority.*



Campaign Violation Reporting

A delegate with a concern or question about a candidate or the candidate's campaign should share it with their own local or state adviser, who will then submit the concern/question on a form submitted to the Elections Committee chair for consideration.

Disqualification

Following approval of the candidates by the Officer Screening Committee, the Elections Committee will continue to work with candidates and monitor the election procedures. If at a point there are serious concerns about the candidate or the campaign, the Elections Committee will address the candidate and, if deemed necessary, the State Leader and/or local advisers who signed the National Officer application. Until the election results are announced, the Elections Committee, upon consultation with and approval of the Board of Directors chair, may remove the candidate from the ballot. The State Leader who signed the application will be notified, followed by the involved candidate and the local adviser. Student members of the Elections Committee will not be involved in the disqualification process but will be informed of the action.

Officer Appointments

If an office has no candidates or a candidate is not elected, the Elections Committee will open a nomination process, review applications, select applicants to be interviewed, and recommend to the division president up to three applicants for an appointment. Per the division bylaws, the official appointment will be made by the division president.

Current Officer Involvement in the Election Process

Current National Officers, as individuals or as a team, should not become involved directly or indirectly in the national office election process, particularly campaigning or voicing an opinion for or against a candidate. Violations of this could result in a decision of the Elections Committee and the Board of Directors to remove the National Officer from their position.



Important Dates**

March 1

Membership dues receipt deadline for eligibility to serve as a High School local chapter voting delegate

April 15

Membership dues receipt deadline for eligibility to serve as a Collegiate local chapter voting delegate

May 14

Deadline for High School state chapter voting delegate form

May 15

High School & Collegiate National Officer candidate applications and campaign material submissions are due by 5:00 PM ET. Click the link for your division ([High School](#) | [Collegiate](#)) for the form with instructions to complete. Upload the following materials:

- Headshot
- Candidate Flyer
- Campaign Speech Draft (approximately two (2) minutes in length, written)
- Campaign Budget (Completed as part of the National Officer Application)
- List of Campaign Materials

Submitted materials will be used to populate candidate bios on the NLC Elections Page.

May (TBD)

High School National Officer candidate virtual interviews

May (TBD)

Collegiate National Officer candidate virtual interviews

June 1

Local Voting Delegate registration deadline

June 11

High School National Officer candidates' webinar: 7:00 PM ET

Collegiate National Officer candidates' webinar: 8:15 PM ET

June 19

High School Virtual Evening with the National Officer Candidates: 7:00 PM ET

June 24-27

Collegiate National Leadership Conference: Orlando, Florida

Note: Collegiate Candidates should plan to arrive in Orlando by June 23



June 24

Onsite Collegiate National Officer Candidate Orientation: 8:00 AM ET

June 29–July 2

Middle School & High School National Leadership Conference: Orlando, Florida

Note: High School Candidates should plan to arrive in Orlando by June 28

June 29

Onsite High School National Officer Candidate Orientation: 8:00 AM ET

Officer-Elect Activities

July 9

High School New Officer Orientation: 7:00 PM ET

Collegiate New Officer Orientation: 8:15 PM ET

July (TBD)

National Officer Training at the National Center in Reston, Virginia

*** Candidates will receive more detailed schedules/dates in May.*



FBLA
SAVE THE DATE
2024 National Leadership Conference (NLC)

ORLANDO, FLORIDA

FBLA COLLEGIATE NLC
JUNE 24-27, 2024

FBLA MIDDLE SCHOOL
AND HIGH SCHOOL NLC
JUNE 29-JULY 2, 2024

**Plan ahead for FBLA's
biggest event of the year!**

Orange County Convention Center • 9800 International Dr, Orlando, FL 32819

All conference programming will be held
at the Orange County Convention Center.

MORE INFORMATION WILL BE AVAILABLE IN FALL 2023 AT
FBLA.ORG/NLC