FBLA HIGH SCHOOL DIVISION BYLAWS FUTURE BUSINESS LEADERS OF AMERICA, INC.

ARTICLE I Name

Section 1. The name of this division of FBLA shall be "Future Business Leaders of America High School Division" and may be referred to as "FBLA High School Division."

ARTICLE II Purpose

- Section 1. The purpose of FBLA High School is to provide, as an integral part of the instructional program, additional opportunities for secondary students in business and/or business-related fields to develop vocational and career supportive competencies and to promote civic and personal responsibilities.
- Section 2. The goals of the FBLA High School Division are to:
 - develop competent, aggressive business leadership;
 - strengthen the confidence of students in themselves and their work;
 - create more interest in and understanding of American business enterprise;
 - encourage members in the development of individual projects which contribute to the improvement of home, business, and community;
 - develop character, prepare for useful citizenship, and foster patriotism;
 - encourage and practice efficient money management;
 - · encourage scholarship and promote school loyalty;
 - assist students in the establishment of occupational goals; and
 - facilitate the transition from school to work.

ARTICLE III Membership

- Section 1. FBLA High School membership shall consist of members of chartered local chapters. These members shall hold membership in their state and national chapters. Individual members shall be recognized only through a state chapter of FBLA except that, inthe case where there is no state chapter, the member shall be recognized by the national office.
- Section 2. National FBLA, as well as the state and local chapters, shall be open for membership to these classes of members:
 - Active Members shall be secondary students who become members while
 enrolled in business and/or business-related fields, who accept the purpose of
 FBLA, subscribe to its creed, demonstrate willingness to contribute to good
 school-community relations, and possess qualities for employment. Active
 members shall pay dues as established by FBLA and may participate in national
 events, in accordance with the guidelines of the National Awards Program, serve
 as voting delegates to the National Leadership Conference, hold national office in
 accordance with Article VI, and otherwise represent their state and local chapters
 as approved by their respective state and local advisers.
 - Honorary Life Members may be elected to a state or local chapter by a majority vote. They shall be persons who are assisting in the advancement of business and office education and/or who are rendering outstanding service to FBLA. Honorary Life members shall not vote or hold office and shall not be required to pay dues.

 National Honorary Life Members may be recommended by the membership and shall be accepted upon approval by the board of directors of FBLA. They shall be persons making significant contributions to the field of business and office education and/or to the growth and development of FBLA. National Honorary Life members shall not vote or hold office and shall not be required topay dues.

ARTICLE IV Dues and Finance

- Section 1. National dues shall be determined by a majority vote of the national board of directors based on fiscal reports by the national center.
- Section 2. The affairs and property of FBLA shall be managed by the board of directors, which shall have the powers and duties of a board of directors, according to the current D.C. Code.
- Section 3. The association president and chief executive officer shall administer all FBLA finances, submit an annual budget to the board of directors for approval, and provide the board of directors and members with an annual audit.
- Section 4. The fiscal year of the Future Business Leaders of America shall be August 1 through July 31.

ARTICLE V Organization

- Section 1. FBLA shall be an association of state and local chapters, each operating in accordance with a charter granted by FBLA. Only chapters that have received charters and numbers issued by FBLA and that are currently in good standing, shall be referred to as "Future Business Leaders of America" or "FBLA."
- Section 2. The board of directors of FBLA shall serve as the policymaking body of this organization and derives its authority from the Articles of Incorporation of FBLA and the laws of the District of Columbia. It may be referred to as the board of directors. Members of the board of directors shall be nominated by state chairmen and elected by the local FBLA chapters of their respective regions for three- year terms in accordance with the nominating and voting procedures determined by the board of directors.
- Section 3. The administration of FBLA shall be vested in the association president and chief executive officer of FBLA.
- Section 4. There shall be a national executive council, which shall make recommendations to the board of directors and perform other duties as prescribed in these bylaws.
- Section 5. Administrative regions, as applicable, shall be managed by a policy recommended by the Governance Committee and approved by the board of directors.
- Section 6. State chapter charters shall be issued upon approval of the board of directors. A state chapter shall have at least five local chapters with all members holding national membership in the FBLA High School Division and hold one annual meeting to elect state officers and conduct business in order to qualify for a charter. Each state chapter shall have a state committee composed of professional educators in the areas of business andoffice occupations.

- Section 7. A state committee chair shall be recommended by the association president and chief executive officer and approved by the board of directors.
- Section 8. Each local chapter shall have an adviser who shall be a faculty member who believes in the mission and goals of the association. A local chapter may have as many special-emphasis groups under the chapter charter as it deems necessary to meet the interests of all students. The local chapter of the FBLA High School Division shall assume full responsibility for coordinating the program for these interest groups.

ARTICLE VI Officers and Elections

- Section 1. National Officers. The national elected officers of the FBLA High School Division shall be a National President, Eastern Region Vice President, Mountain Plains Region Vice President, North Central Region Vice President, Southern Region Vice President, Western Region Vice President, a National Secretary, and a National Treasurer of the FBLA High School Division. The National Parliamentarian of the FBLA High School Division shall be an appointed national officer.
- Section 2. Qualifications for National Office.
 - A. Only active members are eligible to hold national office.
 - B. Only those applicants who are present at the National Leadership Conference and officially certified by the officer screening committee shall be eligible for nomination.
 - C. To be considered for an office in FBLA, a candidate shall:
 - 1. Have at least one full year remaining in his/her business program.
 - 2. Hold or have held an office in his/her local or state chapter.
 - 3. Be recommended by the chapter advisers and endorsed by his/her local and state chapters.
 - File an official application with the association president and chief executiveofficer as outlined in election policies approved by the board of directors.
- Section 3. Nominations. The nomination process shall be managed by election policies approved by the board of directors.
- Section 4. Elections. The election process shall be managed by election policies approved by the board of directors.
- Section 5. Nominations. Term of Office. National officers shall be elected for one year or until their successors are elected or appointed, and their term of office shall begin at the close of the National Leadership Conference at which they were selected.
- Section 6. Vacancy in Office. A vacancy in any office, other than that of president, shall be filled by appointment by the president with the approval of the national executive council following election policies approved by the board of directors. Should the office of president become vacant, the vice president from the president's region shall automatically become president.
- Section 7. National Parliamentarian. The appointment process shall be managed by election policies approved by the board of directors.

Section 1. The national president shall:

- A. serve as chair of the national executive council;
- B. preside over the council meetings and business meetings of FBLA;
- C. serve as a member of the board of directors;
- D. appoint appropriate committees and committee chairs;
- E. serve as an ex-officio, nonvoting member of all committees;
- F. appoint the national parliamentarian; and
- G. perform other duties for the promotion and development of local, state, and national FBLA.

Section 2. The national regional vice presidents shall:

- A. assist the president in the promotion and development of FBLA in the regions that elected them;
- B. assist in planning Regional Leadership Conferences; and
- C. preside at regional meetings at the National Leadership Conference.

Section 3. The national secretary shall:

- A. keep an accurate record of all business meetings of the National Leadership Conference and the national executive council;
- B. supply promptly at least one copy of the minutes and substantiating reports to the national president of the FBLA High School Division and the association president and chief executive officer; and
- C. initiate communication with state officers to promote quality articles for national publications.

Section 4. The national treasurer shall:

- A. assist the national office in keeping an accurate record of national officer travel expenses and disbursements, and in planning national officer travel; and
- B. present an annual financial report to members at the National Leadership Conference.

Section 5. The national parliamentarian shall:

- A. advise the president of the orderly conduct of business in accordance with FBLA bylaws and Robert's Rules of Order Newly Revised;
- B. shall initiate communication with his/her state counterparts to promote expansion of parliamentary knowledge and awareness; and
- C. serves as an ex-officio member of the national executive council.
- Section 6. These officers shall serve on the national executive council, perform the duties prescribed in these bylaws, and perform such other duties as are directed by the national president of the FBLA High School Division, the association president and chief executive officer, and the board of directors, and not inconsistent with these bylaws or other rules adopted byFBLA.

ARTICLE VIII National Leadership Conference

- Section 1. A National Leadership Conference shall be held each year. A date and location will be recommended by national staff and approved by the board of directors.
- Section 2. Each state chapter in good standing shall be entitled to send two voting delegates and one alternate from its active membership to the National Leadership Conference.

- Section 3. Each local chapter in good standing shall be entitled to send from its active membership, two to four local voting delegates and one alternate for each voting delegate to the National Leadership Conference in accordance with the following:
 - Under 50 members—two voting delegates.
 - 50–100 members—three voting delegates.
 - Over 100 members—four voting delegates.
- Section 4. All voting delegates of local and state chapters shall be officially certified by their respective advisers and their names submitted to the national office postmarked no later than 20 days prior to the National Leadership Conference.
- Section 5. Voting. State voting delegates shall be entitled to vote on all matters that come before the general session. Local voting delegates shall be entitled to vote on all matters that come before the regional meetings. There shall be no proxy voting.
- Section 6. Quorum. The quorum for all business meetings of the National Leadership Conference shall be a majority of the registered voting delegates.

ARTICLE IX National Executive Council

- Section 1. The national officers of the FBLA High School Division shall, with the ex-officio, nonvoting members, constitute the national executive council. The chair of the board of directors, the association president and chief executive officer, and a state committeeperson for each national officer shall be ex-officio, nonvoting members.
- Section 2. Duties. The National Executive Council shall:
 - A. adopt policies of operation of the FBLA High School Division as deemed necessary, by a three-fourthsvote subject to the approval of the board of directors;
 - B. approve committee appointments and the creation of new committees by the president;
 - C. approve appointments by the president to fill vacancies in office;
 - D. review all proposed amendments to the bylaws;
 - E. present to the voting delegates at the National Leadership Conference, with recommendations, those proposed amendments approved by the board of directors; and
 - F. perform such other duties as are prescribed by these bylaws.
 - Section 3. Meetings. Meetings shall be called by the national president of the division, or upon the written request of three voting members of the national executive council, upon approval by the association president and chief executive officer.
 - Section 4. Voting. Business of the national executive council may be conducted by email at the discretion of the FBLA president upon the approval by the association president and chief executive officer. For adoption, action by email shall require a three-fourths vote of the members eligible to vote, and shall be recorded in the minutes of the next regular meeting.

ARTICLE X

Committees

- Section 1. Advisory committees to assist in the growth and development of the FBLA High School Division may be appointed as deemed necessary by the board of directors. Recommendations ofpersons for such appointments shall be requested of state chapters.
- Section 2. Local and state chapters may select advisory committees to assist in the growth and development of their respective chapters.
- Section 3. The national president of the division shall, with the approval of the national executive council, establish committees, appoint their members for a period not to exceed his/herterm in office, and assist these committees in their activities.
- Section 4. An officer screening committee, composed of national officers and board members, shall be appointed by the national president of the division in consultation with the association president and chief executive officer. The officer screening committee shall, after careful consideration of applicants for officers of the division, approve candidates for nomination.
- Section 5. Committee business may be conducted by email at the discretion of the chair. For adoption, action by email shall require a majority vote of the members eligible to vote and shall be reported to the committee members not later than the next regular meeting.

ARTICLE XI Emblem and Colors

- Section 1. The official emblem and insignia item designs are described and protected from infringement by registration in the U.S. Patent Office under the Trademark Act of 1946. The manufacture, reproduction, wearing, or display of the emblem shall be governed by the board of directors.
- Section 2. Emblems and insignia shall be uniform in all local and state chapters and within special-emphasis groups: they shall be those of FBLA. Only members in good standing may use official emblems and insignia.
- Section 3. The official colors of FBLA shall be blue and gold.

ARTICLE XII Parliamentary Procedure

Section 1. The rules contained in Robert's Rules of Order Newly Revised shall govern FBLA in all cases to which they are applicable and in which they are not inconsistent with the rules of FBLA, these bylaws, or any special rules of order the FBLA may adopt.

ARTICLE XIII Amendment

Section 1. Proposed amendments to these bylaws shall be submitted in writing by local or state chapters or by a national officer to the association president and chief executive officer no later than April 1. The proposed amendments shall be submitted for review to the division president and the Governance Committee of the board of directors by April 15. Proposed amendments approved by the Governance Committee shall be returned to the association president and chief executive officer by May 1. Each state chapter will be sent copies of the

approved amendments by May 15. The national executive council shall present approvedproposed amendments with recommendations to the state voting delegates at the National Leadership Conference. A two-thirds vote of the state-voting delegates present and voting at the National Leadership Conference is requiredfor adoption.

Section 2. The president and chief executive officer of FBLA shall be authorized to revise these bylaws to correct punctuation, grammar, cross- references, article and section designations, and to make such other technical changes as may be necessary, where these changes shall be minor in detail and shall not alter the meaning or intent of the bylaws. Notice of changes made under this authority shall be communicated in writing to the FBLA High School national executive council, the board of directors, and to the state committees within 30 days.

July 1, 1969 Adopted: Amended: December 1988 Amended: July 8, 1989 Amended: April 1997 Amended: January 1999 Amended: July 3, 1999 June 28, 2002 Amended: June 28, 2005 Amended: Amended: July 2, 2016 May 6, 2019 July 2, 2021 Amended: Amended: Amended: March 24, 2022 Amended: June 26, 2023